Foreword on Moving Forward

Language about **identity**, **diversity**, **equity**, and **inclusion** evolves relatively quickly. The language and terms used throughout this course reflect contemporary best practice and guidance. To ensure continuous alignment with current best practice, terminology will be reviewed and updated as guidelines evolve. For example, when color is used regarding race, capital letters are used (e.g., Black, White, Brown), as recommended by the National Association of Black Journalists.

Characters throughout this course will use varying pronouns, such as she/her, he/him, and they/them, to reflect the range of gender identities that exist within our communities.



Health Inequities in Vaccine Optimization

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Previous Activities to Check Out:





Equity and Health
Care Disparities:
The Role of Leaders
in Addressing the
Crisis



Addressing
Unconscious Bias
and Disparities in
Health Care:
A Call to Action



Call to Action:
Racial Disparities
in Maternal Health





Learning Objective

Analyze the influence of unconscious bias, health disparities, and health inequities on vaccination optimization.

Health Disparities: How We Got Here¹⁻⁵

Elements of ingrained systemic racism

- Unequal access to housing, education
- Higher exposure to poverty, crime
- access to fresh food supply
- HCP bias
- exposure to pollutants, toxins

Indirect effects of systemic racism

- Unequal healthcare access
- Deviation from SOC
- depression, anxiety, PTSD
- Elevated stress levels

Long-term effects of systemic racism

- I retention in care
- Pro-inflammatory state

HCP = healthcare provider; PTSD = post-traumatic stress disorder; SOC = standard of care

1. Hasan B, et al. *Clin Rheumatol.* 2022;31:1–13. 2. CME Outfitters, LLC. 2021. Equity and Health Care Disparities: The Role of Leaders in Addressing the Crisis. 3. CME Outfitters, LLC. 2021. Addressing Racial Disparities in Orthopedic Care. 4. CME Outfitters, LLC. 2021. Achieving Equity in the Management of Chronic Pain: Treating the Whole Patient. 5. CME Outfitters, LLC. 2021. Parameters of Pain Care: Mitigating Racial Disparities in Patients with Chronic Pain.

Reasons for Disparities in Vaccination Coverage

- Structural racism: aspects of the healthcare structure that lead to disparities
 - Insurance status
 - Not having a primary care doctor
 - Delaying care due to cost
 - Provider bias
 - Historical mistreatment leads to medical mistrust
 - Language and cultural barriers
- Vaccine hesitancy: reluctance to get vaccination due to perceptions of:
 - Safety concerns/side effects
 - Trust of medical providers
 - Low health literacy



Health Providers: Vaccine Optimization Stakeholders

Providers

- Aware of disparities
- Need to address patient mistrust
- Should not assume patient hesitancy
- Many patients very grateful for vaccination

Pharmacists/Pharmacies

- Since COVID, common place for vaccination
- Alternative source of information

Health Care Workers

- Team-based approach
- Photos of everyone getting vaccinated builds trust
- RNs/MAs can also ask about vaccination during office visit

Community

- Provide alternate locations for vaccination
 - Pop-up clinics
 - Food pantries



Inequitable Factors in Specific Vaccines

COVID-19

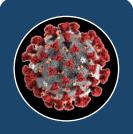
Influenza

HIV

RSV

Vaccine Hesitancy

Other Concerns



-AAMR Latino 77% ↑ vs. White

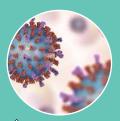
- -AAMR Black 67% ↑ vs. White
- -Highest AAMR = Indigenous Americans
- Death in POC



- -Highest group vaccinated only 51%
- -POC less than half vaccinated
- -Low prepandemic and now bigger gap with COVID and Monkeypox



- -14% still undiagnosed
- -42% new infections in African Americans
- -Need to normalize sexua health in conversation



- Hosp. admits in populations with poverty and crowding
- Rate of hosp. in children; parents miss work
- -More common than "common cold"



- -3x ↑ in vaccine hesitancy among Black population
- Itrust among men
- ↓ trust in rural communities
- -Role of social media in vaccine hesitance



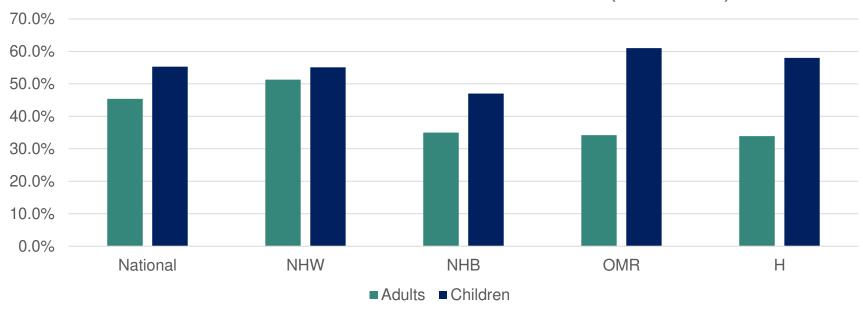
- -Screening
- -Monkeypox
- -Polio & Measles
- -Perpetuated myths

AAMR = age-adjusted mortality rate, POC = people of color, RSV = respiratory syncytial virus
Centers for Disease Control and Prevention (CDC). CDC Website. 2022. https://www.cdc.gov/flu/fluvaxview/dashboard/vaccinationdashboard.html#:~:text=Flu%20Vaccination%20Coverage&text=9.5%20percentage%20points%20lower%20this,season%20compared%20with%20March%202020. Accessed
September 16, 2022. Gawthrop, E. American Public Media (APM) Research Lab Website. 2019. https://www.apmresearchlab.org/covid/deaths-by-race. Accessed September 29,
2022. Haukoos J, et al. *J AM Coll Emerg Physicians Open.* 2020;1(4):484-486. Holmen JE, et al. *BMC Infect Dis.* 2021;21(1):293. McElfish PA, et al. *J Prim Care Community Health.* 2021:12:21501327211040746.



Disparities in Influenza Vaccination Rates



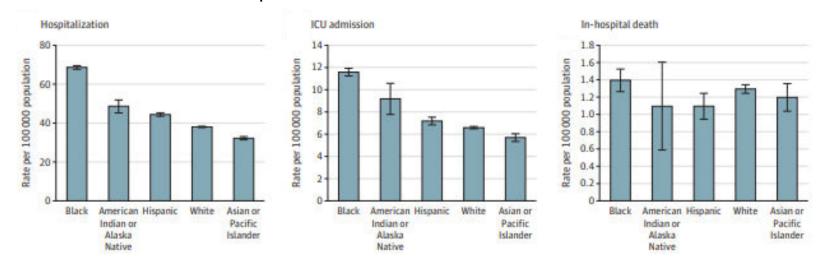


H = Hispanic, OMR = other minority race Centers for Disease Control and Prevention (CDC). CDC Website. 2022. https://www.cdc.gov/flu/fluvaxview/dashboard/vaccination-dashboard.html#:~:text=Flu%20Vaccination%20Coverage&text=9.5%20percentage%20points%20lower%20this,season%20compared%20with%20March%202020. Accessed September 16, 2022.



Disparities in Influenza Disease Burden

 Over 10 seasons (2009-19), Black, American Indian/Native Alaskan and Hispanic patients most affected by severe influenza, measured by higher rates of hospitalization, ICU admission and in-hospital death



How do these rates relate to vaccination rates?



Disparities in RSV

Black children have higher RSV-associated hospitalization rates compared to White children

RSV-associated hospitalization correlates with crowding level and poverty at the census-tract (CT) level

Native American infants in the U.S. are 2.5x more likely to be hospitalized for RSV; develop severe consequences including airway inflation, bronchiolitis, and pneumonia

RSV season duration is greatest (23 days) in areas that include disproportionately high percentages of Black people: Alabama, Georgia, Mississippi, North Carolina, and South Carolina.

Holmen JE, et al. *BMC Infectious Diseases*. 2021;21(1):293. Iwane MK, et al. *AM J Epidemiol*. 2013;177(7):656-665. National Medical Association (NMA). Respiratory syncytial virus and African Americans.NMA Website. 2010.

https://cdn.ymaws.com/www.nmanet.org/resource/resmgr/Docs/RSV/rsv_final_paper.pdf. Pinsk, A. Johns Hopkins Bloomberg School of Public Health Website. 2022. https://publichealth.jhu.edu/2022/a-new-shot-prevents-serious-illness-from-rsv. Accessed September 29, 2022.

Disparities in COVID-19 Disease Burden and Prevention

Rural vs. Urban

- •Vaccination coverage with ≥1 doses = **lower in rural counties** (all ages)
- Biggest difference = ages 12–17 years (38.7% rural, 64.9% urban).
- •Adults in rural areas 3x more likely to say they, "definitely won't get a COVID-19 vaccine" than adults in urban areas.

Rates of Death A

- Compared to NHW population, rate of death is:
- •2.1x higher for Native American and Alaskan Native, 1.7x higher for NHB, 1.8x higher for Hispanic populations
- •Compared to NHW population, rate of hospitalization is:
- •2.7x higher for Native American and Alaskan Native, 2.3x higher for NHB, 2.0x higher for Hispanic populations

Vaccine Hesitancy

- Black adults are more vaccine hesitant than White adults due to anti-vaccine beliefs:
- The government is hiding the truth about COVID-19 vaccine risks
- Vaccines were developed too quickly
- Vaccine gives people the infection
- Anti-vaccine beliefs account for 70.6% of the Black-White disparity in vaccine hesitancy



Disparities in HIV Prevention and Outcomes

Awareness of PrEP among White population is twice as high as awareness among Black population (34% vs 16%)

Black people do not engage in more high-risk behaviors, but have poorer: outcomes for diagnosis, linkage and retention in care, ART prescription, adherence, and viral suppression

Southern states have the highest transmission rates (more than half of all new HIV cases), but have the lowest PrEP utilization (only 21% of PrEP users in 2021)

- Black men are > 6x more likely to acquire HIV during their lives compared to White men
- Lifetime HIV risk is 17x greater among Black women than White women

ART = antiretroviral therapy. PrEP = preexposure prophylaxis AIDSVu. AIDSVu Website. 2022. https://aidsvu.org/resources/deeper-look-south. Accessed September 29, 2022. Hojilla JC, et al. *JAMA Network Open.* 2021;4(8):e2122692. Nunn A, et al. *AIDS Behav.* 2019;23(Suppl 3):319-339. Yang C, et al. *J Health Care Poor Underserved.* 2021;32(1):537-549.



On the Horizon: New Vaccines in Development

Ad26.RSV preF – EVERGREEN phase III study investigating the efficacy of pre-fusion conformation-stabilized F protein RSV vaccine adults age ≥ 60 years to prevent RSV-mediated lower respiratory tract infection (LRTI) (NCT04908683)

PF-06928316— RENOIR phase III study investigating the efficacy of RSV prefusion F (RSV preF) subunit vaccine to prevent RSV-mediated lower respiratory tract infection (LRTI) in adults age ≥ 60 years (NCT05035212)

RSV

AReSVi 006 RSVPreF3 contains a recombinant subunit prefusion RSV F protein combined with AS01 adjuvant to elicit a robust immune response, Phase III study (NCT04732871)

HIV

Mosaico Phase 3 clinical trial (NCT03964415); two vaccine regimen

Ad26.Mos4.HIV vaccine At months 0 and 3, 6 and 12 Clade C/Mosaic gp140 HIV bivalent vaccine At months 6 and 12

HIV-1 seronegative cis-gender men and transgender individuals in Argentina, Brazil, Italy, Mexico, Peru, Poland, Spain, and the U.S.

GlaxoSmithKline. Immunogenicity, Safety, Reactogenicity and Persistence of an Investigational Respiratory Syncytial Virus (RSV) Vaccine in Adults Aged 60 Years and Above. ClinicalTrials.gov Identifier: NCT04732871. First Received 2021. Accessed September 30, 2022. Janssen. A Study of an Adenovirus Serotype 26 Pre-fusion Conformation-stabilized F Protein (Ad26. RSV. preF) Based Respiratory Syncytial Virus (RSV) Vaccine in the Prevention of Lower Respiratory Tract Disease in Adults Aged 60 Years and Older (EVERGREEN). ClinicalTrials.gov Identifier: NCT04908683. First Received 2021. Accessed September 30, 2022. Janssen. A Study of Heterologous Vaccine Regimen of Adenovirus Serotype 26 Mosaic4 Human Immunodeficiency Virus(Ad26.Mos4.HIV), Adjuvanted Clade C gp140 and Mosaic gp140 to Prevent HIV-1 Infection Among Cis-gender Men and Transgender Individuals Who Have Sex With Cis-gender Men and/or Transgender Individuals (MOSAICO). ClinicalTrials.gov Identifier: NCT03964415. First Received 2019. Accessed September 30, 2022. Pfizer. Study to Evaluate the Efficacy, Immunogenicity, and Safety of RSVpreF in Adults (RENOIR). ClinicalTrials.gov Identifier: NCT05035212. First received, 2021. Accessed September 30, 2022.



Approaches to Minimizing Disparities

Assess SDoH

Assess healthcare access points (urban vs. rural), housing/group living, ethnicity, discrimination, education access points, technology
Screening is crucial

Review

Review vaccine-related education
Consider inflammatory status, epigenetic risk,

age, portals of

disease entry.

myths, and

beliefs

Ask

Ask about

accessing

and boosters

Ask about
where
vaccinations
and healthcare
education are
accessed (e.g.,
word of mouth,
social media.

Examine

Influence of

vaccination
education
access points
& media
outlets on
information
dissemination
Note
misalignment
with current

science and

vaccination optimization

stigma, trust, &

impact on

Integrate

Telehealth and

digital

therapeutics, screening, and education tools as appropriate
Ensure fellow providers, community members & patients/family are familiar with education delivery models & the science

Educate

Patient/family about vaccine options and the care plan to encourage SDM

Recognize cultural or language barriers and offer appropriate educational materials





SMART Goals Specific, Measurable, Attainable, Relevant, Timely

- Identify health disparities that may impact vaccination optimization for each patient, including prior healthcare experiences, SDoH, patient unconscious bias, and health literacy.
- Develop individualized treatment plans that consider health disparities, screening, diversity, modes of education, healthcare accessibility, vaccination options, and social support needs.
- Educate patients and community members to minimize inequities in vaccination optimization.
 - Patient and community education materials need to reflect diversity and learning preferences while considering health literacy.
- Integrate all members of the care team to develop holistic action plans with individualized SMART goals for all patients.





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Free resources and education for health care professionals and patients

https://www.cmeoutfitters.com/diversity-and-inclusion-hub/

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Gastroenterology Mental Health Vaccination

Joint Health Obesity Vision Care

www.CMEOutfitters.com/diversity-and-inclusion-hub/

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